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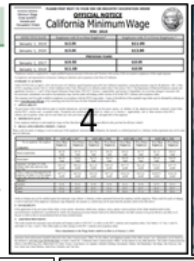

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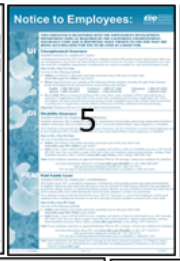

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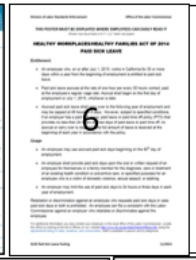
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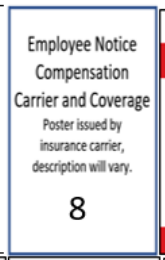

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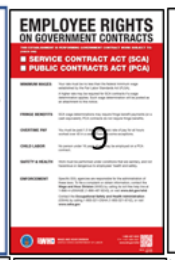

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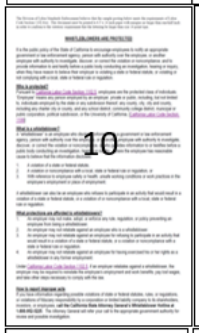
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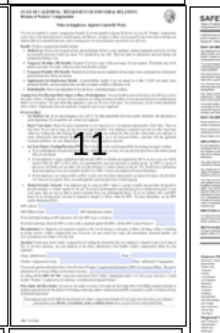
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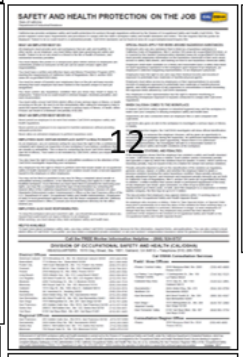

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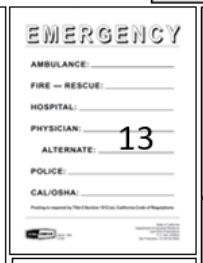

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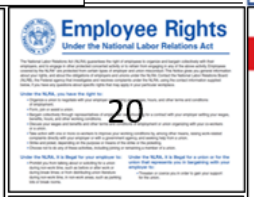

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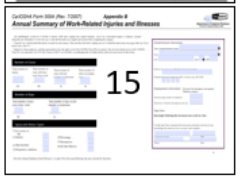

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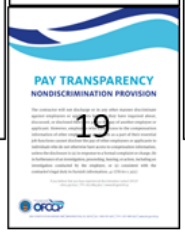

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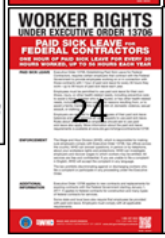

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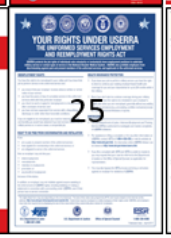

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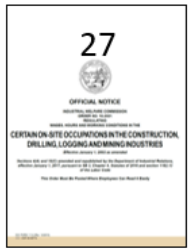

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U.S. DEPARTMENT OF ENERGY
National Nuclear Security Administration

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SNL Federal and State Required Labor Law Posters (CA) (All posters printed on 8 ½" x 11" paper unless indicated otherwise. Layout fits a 4'x8' space.)

This standardized layout is preferred as all posters are free and can be updated individually if required. However, due to the high number of State required postings for California and the space required to post them, aftermarket or prefabricated all-in-one posters are acceptable.

1. **California Prohibits Workplace Discrimination and Harassment-** December 2018, 2 pages.
2. **Family Care and Medical Leave/ Pregnancy Disability Leave-** December 2019
3. **Transgender Rights in the Workplace-**November 2017.
4. **CA Minimum Wage-** MW-2019
5. **Notice to Employees: Unemployment Insurance-** DE 1857A, Rev 43 (May 18)
6. **Healthy Workplace/Healthy Families Act of 2014: Paid Sick Leave-** November 2014
7. **Pay Day Notice** (DLSE Rev. 06-02)
8. **Employee Notice Compensation Carrier and Coverage-** Notice is issued by insurance carrier, you will need to post a copy of your notice.
9. **Employee Rights on Government Contracts-** Service Contract Act(SCA) and Public Contracts Act (PCA), DOL poster.
10. **Whistleblower Protections-** Must be at least 8 ½" x 14", with 14 point type.
11. **Notice to Employees Injuries Caused by Work-** Must be at least 8 ½" x 14", January 1, 2016
12. **Safety and Health Protection on the Job (OSHA)-** At least 8 ½" by 14", with 10 point type
13. **Emergency Phone Numbers-** Must fill out all information.
14. **Operating Rules for Industrial Trucks-** November 2018, 2 pages. Optional*. Post only if this applies to your industry/business.
15. **Summary of Occupational Injuries and Illnesses-** Form 300A (Rev. 7/2007)- Must post previous year's summary.
16. **Access to Medical and Exposure Records-** January 2015, Must fill out information. Optional*. Post only if this applies to your industry/business.
17. **Equal Employment Opportunity Is The Law** (November 2009)- 2 pages.
18. **EEO is the Law Supplement** (September 2015)
19. **Pay Transparency-** (December 16)
20. **Employee Rights Under National Labor Relations Act (September 2011) –**Must be 11"x17"or two 8 ½" x 11" pages. https://www.nlrb.gov/poster
21. **Employee Rights: Employee Polygraph Protection Act** (July 2016)
22. **Employee Rights: Under the Fair Labor Standards Act (FLSA)** (July 2016)
23. **Worker Rights: Executive Order 13658 (Federal Minimum Wage for Contractors, $10.80)-** (January 2020)–Updated annually, make sure you have the most current version.
24. **Worker Rights Under Executive Order 13706: Paid sick Leave for Federal Contractors-** DOL poster
25. **Your Rights Under USERRA** (April 2017)
26. **Employee Rights Under the Family and Medical Leave Act** (April 2016)
27. **CA Wage Orders-** All pages must be visible/accessible. See Wage Determination posting standards (#28) below.
28. **Department of Labor DBA Wage Determination(s) -**All pages must be visible/accessible to employees. If board is open and/or uncovered, the pages can be stacked and stapled (as long as all pages are readable). If the board is to be covered with glass or Plexiglas, all pages must be displayed as shown or posted outside of the cover. Be sure to use the correct WD number for the project. One board can be used to cover several jobs in the same area, however, each project using the board must have its own WD posted (if the WD number is different).

U.S. DEPARTMENT OF ENERGY
NNSA National Nuclear Security Administration

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Note: This list contains the minimum required posters. Your industry or labor situation may require you to have additional postings. Please refer to the U.S. Department of Labor, https://www.dol.gov/WHD/resources/posters.htm, or the CA Department of Industrial Relations http://www.dir.ca.gov/wpnodb.html for free posters or more information.

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